



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

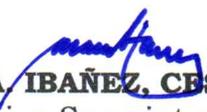
18 February 2026

DIVISION MEMORANDUM
No. 108, s. 2026

SUBMISSION OF 2026 NOTICE OF SALARY ADJUSTMENT (NOSA)

TO: Assistant Schools Division Superintendents
Chief- Curriculum Implementation Division (CID)
Chief- School Governance and Operations Division (SGOD)
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the implementation of the third tranche of salary increases under National Budget Circular (NBC) No. 601, pursuant to Executive Order No. 64, the Department of Education (DepEd) will implement corresponding salary adjustments effective January 1, 2026, for all public school personnel. All concerned are hereby required to submit one (1) copy of their accomplished Notice of Step Adjustment (NOSA) to the Division's Records Section on or before February 28, 2026.
2. Submission for Elementary shall be prepared by School and will be consolidated by District, and Secondary shall be submitted per school.
3. Furthermore, all are requested to use this link; https://bit.ly/nosatemplate_2026 for a unified template.
4. Wide and immediate dissemination and strict compliance with this memorandum are desired.


MARITES A. IBAÑEZ, CBSO V
Schools Division Superintendent

JBP/ Submission of 2026 NOSA/
R2-149526/ 02/18/2026



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